ORDINANCE NO. 2020-124

AN ORDINANCE GRANTING FINANCIAL ASSISTANCE IN THE AMOUNT OF TWENTY THOUSAND PESOS (PHP20,000.00) FOR EACH AFFECTED CITY GOVERNMENT EMPLOYEE WHO WAS LAID-OFF DUE TO RIGHTSIZING AS A CONSEQUENCE OF ECONOMIC DOWNTURN BROUGHT ABOUT BY THE COVID-19 PANDEMIC

WHEREAS, the City Government of Muntinlupa has Six Thousand Four Hundred Eighty-Three (6,483) employees as of June 30, 2020 in various employment status such as Regular, Casual, Contract of Service, and Job Order;

WHEREAS, the COVID-19 Pandemic has affected the regular programs, projects, and activities of the City Government of Muntinlupa as mass gatherings are prohibited and social distancing are required, being the new norm;

WHEREAS, many offices were forced to minimize the presence of their employees in view of their compliance to the social distancing requirements and due to the fact that when programs, project, and other activities of the offices were halted unceremoniously, the employees' works were affected and many were left with nothing to perform;

WHEREAS, based on the guidelines issued by the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF), senior citizens and those below twenty-one (21) years of age are directed to stay at home and are allowed to leave home only in unavoidable cases of necessity;

WHEREAS, as of May 31, 2020 the City Government of Muntinlupa has three hundred sixty-four (364) senior citizen employees and forty-one (41) below twenty-one (21) years of age;

WHEREAS, economic downturn has likewise affected the revenue generation capacity of the City Government of Muntinlupa which is at best approximately half of its expected income for 2020 and this in turn affected the Personal Service which is pegged at forty-five percent (45%); not exceeding, for one fiscal year as provided by Section 325 of R.A. 7160, otherwise known as the Local Government Code of 1991;

Sponsored by:
Hon. Coun. Atty. Raul R. Corro
Hon. Coun. Paty Katy C. Boncayao
Hon. Coun. Louisito A. Arciaga
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ting Niefes
Hon. Coun. Stephanie G. Teves – VIA ZOOM
Hon. Coun. Iveya Rhia A. Tadefa – VIA ZOOM
Hon. Coun. Francis Ian T. Bagatsing
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Cornelio M. Martinez
Hon. Coun. Walter A. Arcilla – VIA ZOOM
Hon. Coun. Kenichi D. Takagi, Jr. – VIA ZOOM
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WHEREAS, the aforesaid circumstances and complications have definitely and severely affected the employment of its employees vis-à-vis the Personal Service requirement of the City Government of Muntinlupa and this resulted in the unavoidable rightsizing of its personnel;

WHEREAS, as a consequence of rightsizing of its personnel, the City of Muntinlupa has decided not to renew the employment contract of its Two Hundred Fifty-Three (253) employees for various grounds but all in response for the need to rightsizing of its Personal Service (P.S).

NOW, THEREFORE, BE IT ORDAINED AS IT IS HEREBY ORDAINED, by the 9th Sangguniang Panlungsod in session assembled that:

SECTION 1. Financial Assistance and Coverage. A grant of Twenty Thousand Pesos (P20,000.00) in the form of Financial Assistance shall be given to each employee of the City Government of Muntinlupa whose contract was no longer renewed as a result of rightsizing its personnel. This shall be based on the official list to be issued by the City Human Resources Management Department (CHRMD).

Any employee whose contract was not renewed and whose item or position was not required to be filled up immediately by his/her office shall be entitled to this Financial Assistance.

SECTION 2. Appropriation. The City Budget Office is directed to appropriate funds in the amount of Five Million Sixty Thousand Pesos (P5,060,000.00) for this purpose to be taken from accounts of the City in accordance with the appropriate budgetary and accounting rules as provided by law.

SECTION 3. Condition. While the Financial Assistance shall remain in the nature of personal property of the employee upon its receipt, however, recipient of such shall return the same in full to the City Government of Muntinlupa, whether one-time-payment-return or through salary deduction, when he/she be re-employed within the year. This is subject to the proper assessment to be made by the CHRMD submitted to the Local Finance Committee for review, and, finally, approval of the City Mayor.

SECTION 4. Separability Clause. If for any reason or reasons any part or provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 5. Repealing Clause. All previous ordinances inconsistent with this ordinance shall be deemed repealed or modified accordingly.

SECTION 6. Effectivity Clause. This ordinance shall take affect after its approval.

ENACTED, by the 9th Sangguniang Panlungsod of Muntinlupa this 1st day of September 2020, on its 60th Regular Session.
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CONCURRED:

DISTRICT 1:

COUN. ATTY. RAUL R. CORRO
Member

COUN. ALEXSON V. DIAZ
Member

COUN. PATY KATY C. BONCAYAO
Member

COUN. LOUISITO A. ARCIAGA
Member

COUN. ALLAN REY A. CAMILON
Member

COUN. TING NIEFES
Member

COUN. STEPHANIE G. TEVES
Member

COUN. IVEE RHIA A. TADEFA
Member

DISTRICT 2

COUN. ENGR. MARISSA C. RONGAVILLA
Member

COUN. FRANCIS IAN T. BAGATSING
Member

COUN. MARK LESTER M. BAES
Member

(CABSENT)
COUN. MA. DHESIREE G. AREVALO
Member

COUN. ENGR. MAJERTO T. SEVILLA, JR.
Member

COUN. ENGR. ARLENE D. HILAPO
Member

COUN. CORNELIO M. MARTINEZ
Member

COUN. WALTER A. ARCILLA
President
Sectoral Representative
Association of Barangay Chairman

COUN. KENICHI D. TAKAGI, JR.
President
Sectoral Representative
Federation of Sangguniang Kabataan
I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sangguniang

ATTESTED:

ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. PRESNEDI
City Mayor

Date: 02 SEP 2020

Norie/9th SP