ORDINANCE NO. 2020-090

AN ORDINANCE DEFINING AND CLARIFYING SECTION 1 OF ORDINANCE 2020-084 OR AN ORDINANCE GRANTING COVID-19 HAZARD PAY TO EMPLOYEES OF THE CITY GOVERNMENT OF MUNTINLUPA AND OTHER BENEFITS DURING THE PERIOD OF NATIONAL EMERGENCY.

Hon. Coun. Alexson V. Diaz
Hon. Coun. Paty Katy C. Boncayao
Hon. Coun. Louisito A. Arciaga
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ting Nieves
Hon. Coun. Stephanie G. Teves
Hon. Coun. Ivey Rhia A. Tadef
Hon. Coun. Engr. Marissa C. Rongavilla
Hon. Coun. Francis Ian T. Bagatsing
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Engr. Arlene D. Hilapo
Hon. Coun. Cornelio M. Martinez
Hon. Coun. Walter A. Arcilla

WHEREAS, Administrative Order (AO) No. 26 dated March 23, 2020 authorizes the grant of Hazard Pay, to be called as COVID-19 Hazard Pay, to government employees and workers engaged through Contract of Service (COS), Job Order (JO) basis who physically report for work during the implementation of an Enhanced Community quarantine in their irrespective work stations, in an amount not exceeding Five Hundred Pesos (Php500.00) per day (per person);

WHEREAS, pursuant thereto the City Council on April 6, 2020, passed Ordinance 2020-084 or “An Ordinance Granting Covid-19 Hazard Pay to Employees of the City Government of Muntinlupa and Other Benefits During the Period of National Emergency”;

WHEREAS, Section 1, thereof reads “Covid-19 Hazard Pay shall be given to employees, permanent, casual, and other workers of the City Government of Muntinlupa engaged through Contract of Service (cos), Job Order (JO), and others alike”;

WHEREAS, there is a need to define/clarify the scope or coverage of the city employees who physically report for work during the Enhanced Community Quarantine (ECQ);

NOW THEREFORE, BE IT ENACTED, by the 9th Sanggunian Panlungsod in Session Assembled that:
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SECTION 1. Short Title. This ordinance shall be known as the Hazard Pay for covered employees.

SECTION 2. Coverage. In order for one to be considered as Frontliners entitled to COVID-19 Hazard pay, the following conditions must concur:

1. Must belong to an office, unit or department, the function of which must be indispensable to eliminate the continuous threat of COVID-19 and its effect, or necessary for the City to perform its most basic services to the people. This includes, but not limited to the following:
   a. Office of the City Mayor;
   b. Office of the City Administrator;
   c. Vice Mayor's Office;
   d. Sangguniang Panlungsod;
   e. City Health Office;
   f. City Disaster Risk Reduction Management Office;
   g. City Social Services Department;
   h. Ospital ng MUntinlupa;
   i. City Security Office;
   j. Public Order and Safety Office;
   k. Muntinlupa Traffic Management Bureau;
   l. Public Information Office;
   m. City Engineering Office;
   n. General Services (Procurement) Office;
   o. City Budget Office;
   p. Accounting Office;
   q. Office of the City Treasurer;
   r. City Human Resources Management Department;
   s. Public Employment Services Office;
   t. Business Permit and Licensing Office;
   u. Environmental and Sanitation Center;
   v. City Public Market.

2. The employee’s work must be necessary and directly related to the elimination of threat to health, maintenance of peace and order, and ensuring the continued rendering of the most basic services to the people;

3. The nature of the work of an employee is such that it is impossible for him/her to perform in a work-from-home scheme;

4. Must be required by the City Mayor, or in case of the Sanggunian, by the Vice-Mayor, or his representative to physically report for work. This may eliminate the requirements provided under number 1 and 3 hereof;
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SECTION 3. Offrices Not Covered, Requirements. Except for Public Health Workers (PHWs), all request for COVID-19 Hazard Pay shall be submitted to the City Human Resources Management Department (CHRMD) for the approval of the Executive Finance Committee. Only those approved shall be granted the COVID-19 Hazard Pay.

SECTION 4. Repealing Clause. All previous ordinances inconsistent with this ordinance shall be deemed repealed or modified accordingly.

SECTION 5. Effectivity Clause. This ordinance shall take effect upon its approval.

ENACTED, by the 9th Sangguniang Panlungsod of Muntinlupa this 13th day of April, 2020, on its 40th Regular Session.
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COUN. MA. DESIREE G. AREVALO
Member

COUN. ENGR. MAMERTO T. SEVILLA, JR.
Member

COUN. ENGR. ARLENE D. HILAPO
Member

COUN. CORNELIO M. MARTINEZ
Member

COUN. WALTER A. ARCILLA
President
Sectoral Representative
Association of Barangay Chairman

COUN. KENICHI D. TAKAGI, JR.
President
Sectoral Representative
Federation of Sangguniang Kabataan

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sangguniang

ATTESTED:

ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRESENEDI
City Mayor

Date: 2 J APR 2020

Norie/9th SP