ORDINANCE NO. 19-036

AN ORDINANCE GRANTING PREMIUM PAYMENT TO JOB ORDER, KABALIKAT SA KALINISAN, CONTRACT OF SERVICE, YOUTH AREA COORDINATORS AND COACHES, MUNTINLUPA BRASS BAND, HIMIG NG MUNTINLUPA WHO ARE NOT EMPLOYEES AND BARANGAY HEALTH WORKERS (BHW).

Sponsored by: Hon. Coun. Louisito A. Arciaga
Hon. Coun. Atty. Raul R. Corro
Hon. Coun. Alexson V. Diaz
Hon. Coun. Paty Katy C. Boncayao
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ting Nieves
Hon. Coun. Stephanie G. Teves
Hon. Coun. Ivey Rhia A. Tadefa
Hon. Coun Engr. Neptali S. Santiago
Hon. Coun Engr. Marissa C. Rongavilla
Hon. Coun. Francis Ian T. Bagatsing
Hon. Coun. Mark Lester M. Baes
Hon. Coun Engr. Arlene D. Hilapo
Hon. Coun. Cornelio M. Martinez
Hon. Coun. Walter A. Arcilla

WHEREAS, under the Local Government Code of 1991, as amended, “the City Council as the legislative body of the City has the power to determine the position, salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly and mainly from City Funds”;

WHEREAS, Budget Circular No. 2016-4 April 18, 2016, the subject of which is “Updated Rules and Regulations on the grant of the Year-End Bonus and Cash Gift for FY 2016 and years thereafter, provides, exemption to entitlement thereto under 4.3 that those hired without employer-employee relationships and funded from Non-Personnel Services appropriations/budgets, which may include, among others: "(4) Individual and groups of people whose services are engaged through job orders, contract of services, or other similarly situated.”.

WHEREAS, Job Order, Kabalikat sa Kalinisan, Contract of Service, Youth Area Coordinators and Coaches, Muntinlupa Brass Band, Himig ng Muntinlupa who are not employees and Barangay Health Workers (BHW) belong to the exemption as above-stated and that they are considered not entitled to the Year-End Bonus and Cash Gift;
WHEREAS, Civil Service Commission (CSC)- Commission on Audit (COA)- Department of Budget Management (DBM) Joint Circular No. 1, s2017, and its amendments, provides for a premium of 20% of the wages/salary of Job Order, Kabalikat sa Kalinisan, Contract of Service, Youth Area Coordinators and Coaches, Muntinlupa Brass Band, Himig ng Muntinlupa who are not employees and Barangay Health Workers (BHW), which may be paid on monthly basis, in lump sum or in tranches as, may be stated in the agreement or contract with the agency;

WHEREAS, Job Order, Kabalikat Sa Kalinisan, Contract of Service, Youth Area Coordinators and Coaches, Muntinlupa Brass Band, Himig ng Muntinlupa who are not employees and Barangay Health Workers (BHW) were given additional allowance by the City Mayor in the past during yuletide season to augment their needs and in the spirit of thanksgiving and gift-giving;

SECTION 1. An additional premium pay of 20% as provided by Civil Service Commission (CSC)-Commission on Audit (COA)-Department of Budget Management (DBM) Joint Circular No. 1, s2017, shall be given to each Job Order, Kabalikat Sa Kalinisan, Contract of Service, Youth Area Coordinators and Coaches, Muntinlupa Brass Band, Himig ng Muntinlupa who are not employees and Barangay Health Workers (BHW) but in no case shall exceed Fifteen Thousand Pesos (Php15,000.00).

SECTION 2. The prior entitlement to aforesaid premium as contained in their contract shall be considered as advance payment and only the remaining portion shall be released.

SECTION 3. The fund for the payment of this premium shall be taken from source other than the personnel service.

SECTION 4. This ordinance shall be considered as an amendment and/or supplement to the existing contract of job orders, kabalikat sa kalinisan, contract of service, youth area coordinators and coaches, Muntinlupa City Brass Band, Himig ng Muntinlupa who are not employees and Barangay Health Workers.

SECTION 5. This Ordinance shall take effect immediately after its approval.

ENACTED, by 9th Sangguniang Panlungsod of Muntinlupa this 16th day of December 2019, on its 25th Regular Session.

CONCURRED:

DISTRICT 1:

COUN. ATTY. RAUL R. CORRO
Member

COUN. ALEXSON V. DIAZ
Member
I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sangguniang

ATTESTED:

ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRASNEDE
City Mayor

Date: 19 DEC 2019

Norie/9th SP