ORDINANCE NO. 19-034

AN ORDINANCE GRANTING SERVICE RECOGNITION INCENTIVE (SRI) IN THE AMOUNT OF TEN THOUSAND PESOS (PHP10,000.00) FOR EACH PERSONNEL OF THE CITY GOVERNMENT OF MUNTINLUPA.

Sponsored: Hon. Coun. Louisito A. Arciaga
Hon. Coun. Atty. Raul R. Corro
Hon. Coun. Alexson V. Diaz
Hon. Coun. Paty Katy C. Boncayao
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ting Niefes
Hon. Coun. Stephanie G. Teves
Hon. Coun. Ivey Rhia A. Tadefa
Hon. Coun. Engr. Neptali S. Santiago
Hon. Coun. Engr. Marissa C. Rongavilla
Hon. Coun. Francis Ian T. Bagatsing
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Engr. Arlene D. HilaPo
Hon. Coun. Cornelio M. Martinez
Hon. Coun. Walter A. Arcilla

WHEREAS, under the Local Government Code of 1991, as amended, "the City Council as the legislative body of the City has the power to determine the position, salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly and mainly from City Funds";

WHEREAS, Administrative Order No. 19 dated on the Service Record Incentive (SRI) December 2, 2019 as signed by Executive Secretary Salvador C. Medialdea;

WHEREAS, Section 6 of the said Administrative Order No. 19, provides that, the grant of Service Recognition Incentive (SRI) to employees to the Local Government Unis (LGUs), including Barangays, shall be determined by the Sangguniang Panlungsod on the LGU’s financial capability and subject to the Personnel Service (PS) limitation, chargeable against FY 2019 local government funds;

WHEREAS, the city recognizes the collective and unceasing participation in and invaluable contribution of the local government employees in its administration, programs and activities;

NOW THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED, by 9th Sangguniang Panlungsod of Muntinlupa, into Session assembled that:

SECTION 1. One-Time Service Recognition Incentive (SRI) in the amount of Ten Thousand Pesos (PHP10,000.00) shall be given to each qualified officials and employees of the City Government of Muntinlupa not earlier that December 20, 2019.
Ordinance No. 19-034

SECTION 2. As provided by Administrative Order No. 19 dated 2nd December 2019, the grant of the Service Recognition Incentive (SRI) shall be subject to the following conditions, to wit:

a) The employee is occupying a regular, contractual or casual position;

b) The employee is still in the government service as of November 30, 2019;

c) The employees have rendered at least four (4) months of service as of November 30, 2019;

d) Employees who have rendered less than four (4) months of service as of November 30, 2019 shall be entitled to pro-rated share as follows:

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Percentage of Incentives</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 months but less than four (4) months</td>
<td>40%</td>
</tr>
<tr>
<td>2 months but less than (3) months</td>
<td>30%</td>
</tr>
<tr>
<td>1 month but less than (2) months</td>
<td>20%</td>
</tr>
<tr>
<td>Less than one month</td>
<td>10%</td>
</tr>
</tbody>
</table>

and

e. Employees have not received any additional year-end benefit in FY 2019 over and above the benefits authorized under R.A 6686 as amended by R.A 8441.

SECTION 3. Excluded from the grant of Service Recognition Incentive, as provided in the same A.O., are consultants and experts, laborers (pakyaw and piecework basis), student workers and apprentices and job orders and contract of service and other similarly situated;

SECTION 4. Fund for the payment of this premium shall be taken from source other than the personnel service;

SECTION 5. This ordinance shall be considered as an amendment and/or supplement to the existing contract of job orders, kabalikat sa kalinisan, contract of service, youth area coordinators and coaches, Muntinlupa City Brass Band, and Barangay Health Workers.

SECTION 6. Effectivity - This ordinance shall take effect immediately after its approval.

ENACTED, by 9th Sangguniang Panlungsod of Muntinlupa this 16th day of December 2019, on its 25th Regular Session.

CONCURRED:

COUN. ALEXSON V. DIAZ
Member

DISTRICT 1:

COUN. ATTY. PAUL R. CORRO
Member
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COUN. PATY KATHY C. BONCAYAO
Member

COUN. LOUISITO A. ARCIAGA
Member

COUN. ALLAN REY A. CAMILON
Member

COUN. TING NIEFES
Member

COUN. STEPHANIE S. TEVES
Member

COUN. IVEE RHIA A. TADEFA
Member

DISTRIBUT 2

COUN. ENGR. NEPTALI S. SANTIAGO
Member

COUN. ENGR. MARISSA C. RONGAVILLA
Member

COUN. FRANCIS IAN T. BAGATSING
Member

COUN. MARK LESTER M. BAES
Member

COUN. MA. DHERISREE G. AREVALO
Member

COUN. ENGR. MARCETO T. SEVILLA, JR.
Member

COUN. ENGR. ARLENE D. HILAPO
Member

COUN. CORNELIO M. MARTINEZ
Member

COUN. WALTER A. ARCILLA
President
Sectoral Representative
Association of Barangay Chairman

COUN. KENICHI D. TAKAGI, JR.
President
Sectoral Representative
Federation of Sangguniang Kabataan
Ordinance No. 19-034

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sangguniang

ATTESTED:

ARTEMIO A. SIMUNDAC
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRESNEDI
City Mayor

Date: 19 DEC 2019