ORDINANCE NO. 18-230

AN ORDINANCE GRANTING FIVE THOUSAND PESOS (PHP5,000.00) AS PRODUCTIVITY ENHANCEMENT INCENTIVE (PEI) FOR THE CITY EMPLOYEES OF THE CITY GOVERNMENT OF MUNTINLUPA.

Hon. Coun. Bal Nieves
Hon. Coun. Stephanie G. Teves
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ringo A. Teves
Hon. Coun. Louisito A. Arciaga
Hon. Coun. Alexander Diaz
Hon. Coun. Ivey Rhia Arciaga-Tadefa
Hon. Coun. Marissa Cole-Rongavilla
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Lucio B. Constantino
Hon. Coun. Victor L. Ulanday
Hon. Coun. Grace B. Gonzaga
Hon. Coun. Walter A. Arcilla – ABC
Hon. Coun. Kenichi D.A. Takagi, Jr. - SK

WHEREAS, the Local Finance Committee recommending the grant of Five Thousand Pesos (Php5,000.00) as Productivity Enhancement Incentive (PEI) for the employees of the City Government of Muntinlupa:

WHEREAS, Budget Circular No. 2017-4 issued on December 2017 by the Department of Budget and Management (DBM) mandates that Productivity Enhancement Incentive (PEI) of Five Thousand Pesos (Php5,000.00) shall be given to qualified personnel;

WHEREAS, the said Circular applies to all positions of civilian personnel, whether regular, casual or contractual in nature, appointive or elective, full-time or part-time and in local government units;

WHEREAS, excluded from the coverage of the Circular are those hired without employer-employee relationships and funded from Non-Personnel Services appropriations/budgets, as follows:

a) Consultants and experts hired for a limited period to perform specific activities or services with expected outputs;
b) Laborers hired through job contracts (pakyaw) and those paid on piecework basis;
c) Student workers and apprentices; and
d) Individuals and groups of people whose services are engaged through job orders, contracts or service or others similarly situated;


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b) Laborers hired through job contracts (pakyaw) and those paid on piecework basis;
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d) Individuals and groups of people whose services are engaged through job orders, contracts or service or others similarly situated;
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WHEREAS, the PEI is among the benefits included in Executive Order 201 s. 2016, aimed to improve the productivity of those in government services;

NOW THEREFORE BE IT ORDAIN, AS IT IS HEREBY ORDAINED, by the 8th Sangguniang Panlungsod, in Session assembled that:

SECTION 1. This ordinance shall be known as “an ordinance granting of Five Thousand Pesos (Php5,000.00) as Productivity Enhancement Incentive (PEI) to city employees of the City Government of Muntinlupa.

SECTION 2. Coverage - The coverage of this Productivity Enhancement Incentive (PEI) are the following qualified personnel:

1. Those who are still in the service as of November 30, 2018; and
2. Have rendered at least a total or an aggregate of four (4) months of at least satisfactory service as of November 30, 2018, including leaves of absence with pay.

SECTION 3. Those who have rendered less than the total aggregate of 4 months of service but still in the service as of November 30, 2018 shall be entitled to pro-rated Productivity Enhancement Incentive (PEI) as follows:

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Percentage of PEI</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 months to less than 4 months</td>
<td>50%</td>
</tr>
<tr>
<td>2 months to less than 3 months</td>
<td>40%</td>
</tr>
<tr>
<td>1 month to less than 2 months</td>
<td>30%</td>
</tr>
<tr>
<td>Less than 1 month</td>
<td>20%</td>
</tr>
</tbody>
</table>

The PEI of part time employees shall be pro-rated corresponding to services rendered. If employed on part-time basis with 2 or more agencies, an employee shall be entitled to proportionate amounts corresponding to the service in each agency, provided the total shall not exceed Five Thousand Pesos (Php5,000.00).

SECTION 4. The grant of PEI to transferred employees, employees on detail, compulsory retirees and those charged with administrative and/or criminal cases must be compliant with the guidelines set under the aforementioned Circular.

SECTION 5. The Personal Services limitation in the Executive Budget must be complied with.

SECTION 6. There is an available fund in the 2018 Executive Budget.

ENACTED, by the 8th Sangguniang Panlungsod of Muntinlupa this 3rd day of December 2018, on its 99th Regular Session.
CONCURRED:

DISTRICT I:

COUN. ATTY. PATRICIO L. BONCAYAO, JR.
Member

COUN. BAL MIFES
Member

COUN. ALLAN REY A. CAMILON
Member

COUN. LOUISITO A. ARCIAGA
Member

COUN. STEPHANIE G. TEVES
Member

COUN. RINGO A. TEVES
Member

COUN. ALEXANDER B. DIAZ
Member

COUN. IVEE RHIA A. TADEFA
Member

DISTRICT II:

COUN. MA. DHAISIREE G. AREVALO
Member

COUN. MARISSA C. RONGAVILLA
Member

COUN. LUCIO B. CONSTANTINO
Member

COUN. MARK LESTER M. BAES
Member

COUN. VICTOR L. ULANDAY
Member

COUN. GRACE B. GONZAGA
Member

COUN. WALTER A. ARCILLA
Sectoral Representative
President
League of Barangay Captains

COUN. KEICHI D. A. TAKAGI, JR.
Sectoral Representative
President
Federation of Sangguniang Kabataan
Ordinance No. 18-230

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sanggunian

ATTESTED:

CELSO C. DIOKO
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRESNEDI
City Mayor

Date: 14 DEC 2018

Norie/8th SP