ORDINANCE NO. 18-226

AN ORDINANCE GRANTING ADDITIONAL ALLOWANCE AMOUNTING TO FIVE THOUSAND PESOS (PHP5,000.00) TO VARIOUS WORKERS (A. FROM CITY HALL: CONTRACTUAL 30, TECHNICAL CONSULTANTS, PUBLIC SAFETY OFFICERS, VICE MAYOR CONFIDENTIAL STAFF AND RESEARCHER STAFF, SANGGUNIAN PANLUNGSOD CONFIDENTIAL STAFF, SANGGUNIAN PANLUNGSOD RESEARCHERS; B: JOB ORDER WORKERS FROM KABALIKAT SA KALINISAN, BARANGAY HEALTH WORKERS AND ENGINEERING OFFICE; C. FROM OSPITAL NG MUNTINLUPA: CONTRACTUAL 30, EMERGENCY ROOM CONSULTANTS, JUNIOR CONSULTANTS, AND RESIDENTS ON DUTY; D. FROM PAMANTASAN NG LUNGSOD NG MUNTINLUPA: PART TIME EMPLOYEES, STUDENT ASSISTANTS, CONTRACTUAL WORKERS AND JOB ORDERS; E. PEOPLES COORDINATING OFFICE ENCODERS; F. MUNTINLUPA CITY BRASS BAND, MUNTINLUPA DANCE COMPANY, TEN (10) MEMBERS OF THE HIMIG MUNTINLUPA, YASDO COACHES AND COORDINATORS), WHICH AMOUNT SHALL BE TAKEN FROM ANY AVAILABLE FUND OF THE 2018 EXECUTIVE BUDGET”.

Sponsored by: Hon. Vice Mayor Celso C. Dioko
Hon. Coun. Louisito A. Arciaga
Hon. Coun. Bal Niefes
Hon. Coun. Stephanie G. Teves
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ringo A. Teves
Hon. Coun. Alexander Diaz
Hon. Coun. Ivey Rhia Arciaga-Tadefa
Hon. Coun. Marissa Cole-Rongavilla
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Lucio B. Constantino
Hon. Coun. Victor L. Ulanday
Hon. Coun. Grace B. Gonzaga
Hon. Coun. Walter A. Arcilla – ABC
Hon. Coun. Kenichi D.A. Takagi, Jr. - SK

WHEREAS, under Section 458(a)(1)(ix) of the Local Government Code of 1991, as amended, provides that the Sangguniang Panlungsod as the legislative body has the power to authorize the payment of compensation to a qualified person not in the government service who fills up a temporary vacancy or grant honorarium to any qualified official or employee designated to fill a temporary vacancy in a concurrent capacity, at the rate authorized by law.”;

WHEREAS, under the Local Government Code of 1991, as amended, provides that, “the City Council as the legislative body of the city has the power to determine the positions, salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly and mainly from the city funds”;

WHEREAS, the City Government secured the services of qualified persons considered not in the government service to fill up temporary vacancy and perform functions necessary to address the general welfare of the people;
WHEREAS, the City Government is at liberty to determine the allowances given to those individuals commensurate to the task given them;

WHEREAS, considering the surge of inflation upward the allowances given to them to compensate their services were severely affected as it would cause in their low purchasing power and would eventually result into low morale and disturb their performance;

WHEREAS, the government has recognized the importance as well as the flights of qualified individuals not in the government service but performing functions to fill up the temporary vacancy and tasks necessary for the government to carry out its functions effectively that the Civil Service Commission (CSC), Commission on Audit (COA), and Department of Budget and Management come up with CSC-COA-DBM Joint Circular No. 1, Series of 2017 dated June 15, 2017, as amended by Joint Circular No. 1, Series of 2018 dated November 9, 2018 providing premium of up to 20% of their salary wage of comparable positions which may be paid monthly, in lump sum or in tranches (i.e. mid-year and year-end payments) as may be stated in the agreement or contract with the agency;

WHEREAS, in view of the prevailing economic conditions such as the high inflationary rates, increase and prices of commodities and services it becomes imperative to grant additional allowances to this class of government workers who has been discharging their duties on a regular basis;

WHEREAS, on 20th November 2018 the Local Finance Committee approved Resolution No. 13 Series of 2018 recommending the grant of PHP5,000.00 as additional allowance to specific qualified workers who are not entitled to receive bonus;

WHEREAS, the following employees are those who have not received the 13th month bonus and shall receive the amount of Five Thousand Pesos (Php5,000.00) as additional allowance:

A. From City Hall:
   a. Contractual 30
   b. Technical Consultant
   c. Public Safety Officer
   d. Vice Mayor Confidential Staff
   e. Vice Mayor Researchers
   f. Sangguniang Panlungsod Confidential Staff
   g. Sangguniang Panlungsod Researchers

B. Job Order Workers from:
   a. Kabalikat
   b. Barangay Health Workers
   c. Engineering Office
C. From Ospital ng Muntinlupa:
   a. Contractual 30
   b. Emergency Room Consultants
   c. Junior Consultants
   d. Residents on Duty

D. From Pamantasan ng Lungsod ng Muntinlupa:
   a. Part Time employees
   b. Student Assistants
   c. Contractual Worker
   d. Job Order Worker

E. Peoples' Coordinating Office Encoders

F. Others: (Except regular employees at the city)
   a. City Band
   b. Dance Company
   c. Ten (10) Himig Muntinlupa
   d. YASDO Coaches
   e. YASDO Coordinators

NOW THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED, by the 8th Sangguniang Panlungsod in Session assembled that:

SECTION 1. Title – this ordinance shall be known as “an ordinance granting additional allowance amounting to Five Thousand Pesos (Php5,000.00) to various workers (A. From City Hall: Contractual 30, Technical Consultants, Public Safety Officers, Vice Mayor Confidential Staff and Researchers, Sanggunian Panlungsod Confidential Staff, Sanggunian Panlungsod Researchers; B: Job Order Workers From Kabalikat Sa Kalinisan, Barangay Health Workers And Engineering Office; C. From Ospital Ng Muntinlupa: Contractual 30, Emergency Room Consultants, Junior Consultants, And Residents On Duty; D. From Pamantasan Ng Lungsod Ng Muntinlupa: Part Time Employees, Student Assistants, Contractual Workers And Job Orders; E. Peoples Coordinating Office Encoders; F. Muntinlupa City Brass Band, Muntinlupa Dance Company, Ten (10) Members Of The Himig Muntinlupa, YASDO Coaches and Coordinators), which amount shall be taken from any available fund of the 2018 Executive Budget”.

SECTION 2. Coverage - The aforcited types of employees shall be covered and shall receive additional allowance amounting to Five Thousand Pesos (Php5,000.00) each.

SECTION 3. Appropriation – The City Government shall allocate/appropriate the additional allowance for the employees for this purpose and every year thereafter consistent with CSC-COA-DBM Joint Circular No. 1, Series 2017, dated 15 June 2017, as amended by Joint Circular No. 1, Series 2017, dated November 9, 2018.
Ordinance No. 18-226

SECTION 4. Separability Clause – If for any reason or reasons any part or provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 5. Repealing Clause. All other previous ordinances inconsistent with this ordinance shall be deemed repealed or modified accordingly.

SECTION 6. Effectivity Clause – This ordinance shall take effect immediately upon its approval.

ENACTED, by the 8th Sangguniang Panlungsod of Muntinlupa this 26th day of November, 2018, on its 96th Regular Session.

CONCURRED:

DISTRICT I:

COUN. ATTY. PATRICIO L. BONCAYAO, JR.  
Member

COUN. BAL NIEVES  
Member

COUN. ALLAN REY A. CAMILON  
Member

COUN. LOUISITO A. ARCIAGA  
Member

COUN. STEPHANIE G. TEVES  
Member

COUN. RINGO A. TEVES  
Member

COUN. ALEXANDER B. DIAZ  
Member

COUN. VEE RHIA A. TADEFA  
Member

DISTRICT II:

COUN. MARISSA C. RONGAVILLA  
Member

COUN. LUCIO B. CONSTANTINO  
Member

COUN. MARK LESTER M. BAES  
Member

COUN. VICTOR L. ULANDAY  
Member
Ordinance No. 18-226

COUN. GRACE B. GONZAGA
Member

COUN. WALTER A. ARCILLA
Sectoral Representative
President
League of Barangay Captains

COUN. KENICHI D. TAKAGI, JR.
Sectoral Representative
President
Federation of Sangguniang Kabataan

ABSENT:

COUN. MA. DHESIREE G. AREVALO
Member

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sanggunian

ATTESTED:

CELSO C. DIOKO
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRESNEDI
City Mayor

Date: 05 DEC 2018

Norie/8th SP