ORDINANCE NO. 17-132

AN ORDINANCE INCREASING THE AMOUNT OF CENTENNIAL ANNIVERSARY BONUS FROM THREE THOUSAND PESOS (PHP3,000.00) TO TEN THOUSAND PESOS (PHP10,000.00) WHICH DISTRIBUTION SHALL BE PROPORTIONAL TO THE RATE OF PARTICIPATION OF THE COVERED EMPLOYEES OF THE CITY GOVERNMENT OF MUNTINLUPA

Sponsored by:

Hon. Coun. Louisito A. Arciaga
Hon. Coun. Bal Nieves
Hon. Coun. Stephanie G. Teves
Hon. Coun. Allan Rey A. Camilon
Hon. Coun. Ringo A. Teves
Hon. Coun. Alexander Diaz
Hon. Coun. Ivey Rhia Arciaga-Tadefa
Hon. Coun. Christine May A. Abas
Hon. Coun. Marissa Cole-Rongavilla
Hon. Coun. Mark Lester M. Baes
Hon. Coun. Lucio B. Constantino
Hon. Coun. Rafael T. Sevilla
Hon. Coun. Victor L. Ulanday
Hon. Coun. Grace B. Gonzaga
Hon. Coun. Walter A. Arcilla – ABC

WHEREAS, on 26 September 2016, the 8th Sangguniang Panlungsod of Muntinlupa, on its 11th Regular Session passed Ordinance No. 16-010, entitled, “An Ordinance Granting the Centennial Anniversary Bonus to All City Government Employees Amounting to Three Thousand Pesos (Php3,000.00) each to be taken from 2017 Executive Budget”;

WHEREAS, A.O. 263, supplemented by A.O. 316, and implemented by Local Budget Circular No. 65 Series of 1996 provides that the grant of anniversary bonus as a result of the occasion of milestone anniversary is limited to Three Thousand Pesos (Php3,000.00) only;

WHEREAS, the City Mayor, through the recommendation of the Local Finance Committee deemed it necessary to increase the amount from Three Thousand Pesos (Php3,000.00) to Ten Thousand Pesos (Php10,000.00), considering that Centennial Celebration comes once in a lifetime of employees who are presently employed by the City Government;

WHEREAS, acting on the request of the City Government of Muntinlupa, the Office of the President of the Philippines, through Executive Secretary, Atty. Salvador C. Medialdea, issued a letter, increasing the milestone Anniversary Bonus (AB) in the amount of Ten Thousand Pesos (Php10,000.00) to qualified officials and employees.
NOW, BE IT ORDAINED, AS IT IS HEREBY ORDAINED, by the 8th Sangguniang Panlungsod of Muntinlupa in Session Assembled that:

SECTION 1. Title – This ordinance shall now be known as, an ordinance increasing the amount of Centennial Anniversary Bonus from Three Thousand Pesos (Php3,000.00) to Ten Thousand Pesos (Php10,000.00) which distribution shall be proportional to the rate of participation of the covered employees of the City Government of Muntinlupa.

SECTION 2. Criteria for the grant of centennial bonus. The grant of the Centennial Bonus to the covered employees shall be proportionately based on their attendance to the Centennial events/activities as well as their attendance to the regular flag raising ceremonies. The rate and the amount of the participation shall be in accordance with the following:

<table>
<thead>
<tr>
<th>RATE OF PARTICIPATION</th>
<th>AMOUNT TO BE RECEIVED</th>
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<tbody>
<tr>
<td>81-100%</td>
<td>Php10,000.00</td>
</tr>
<tr>
<td>66-80%</td>
<td>Php7,500.00</td>
</tr>
<tr>
<td>50-65%</td>
<td>Php5,000.00</td>
</tr>
<tr>
<td>49 below</td>
<td>Php3,000.00</td>
</tr>
</tbody>
</table>

SECTION 3. Role of the Local Finance Committee. The Local Finance Committee (LFC), in its exercise of prudently managing the finances of the City, shall prepare reasonable Guidelines, Rules and Regulations, that will ensure the maximum coverage of this benefit to the employees of the city government of muntinlupa;

SECTION 4. Separability Clause – If, for any reason or reasons, any part or provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected hereby shall continue to be in full force and effect.

SECTION 5. Repealing Clause. All previous ordinances inconsistent with this ordinance shall be Deemed repeated or modified accordingly.

SECTION 6. Effectivity Clause – This ordinance shall take effect for Fiscal Year 2017.

ENACTED, by the 8th Sangguniang Panlungsod of Muntinlupa this 15th day of December 2017 on its 9th Special Session.
Ordinance No. 17-132

CONCURRED:

**DISTRICT I:**

COUN. ATTY. PATRICIO L. BONCAYAO, JR.
Member

(ABSENT)
COUN. BAL NIEFES
Member

COUN. ALLAN REY A. CAMILON
Member

COUN. LOUISITO A. ARCIAGA
Member

COUN. STEPHANIE G. TEVES
Member

COUN. RINGO A. TEVES
Member

COUN. ALEXANDER B. DIAZ
Member

COUN. IVEE RHIA A. TADEFA
Member

**DISTRICT II:**

COUN. MA. DESIREE G. AREVALO
Member

COUN. CHRISTINE MAY A. ABAS
Member

COUN. MARISSA C. RONGAVILLA
Member

COUN. MARK LESTER M. BAES
Member

COUN. LUCIO B. CONSTANTINO
Member

COUN. RAFAEL T. SEVILLA
Member

COUN. VICTOR L. ULANDAY
Member

COUN. GRACE B. GONZAGA
Member

COUN. WALTER A. ARCILLA
Sectoral Representative
President
League of Barangay Captains
I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE
Secretary to the Sanggunian

ATTESTED:

CELSO C. DIOKO
City Vice-Mayor/Presiding Officer

APPROVED:

ATTY. JAIME R. FRESNEDI
City Mayor

Date: 20 DEC 2017

Norie/8th SP