ORDINANCE NO. 10-014

AN ORDINANCE GRANTING CASH INCENTIVE AMOUNTING TO TWO THOUSAND PESOS (PHP2,000.00) EACH TO THE BARANGAY HEALTH WORKERS (BHW), KABALIKATSÁ KALINISAN, CONSULTANTS, CASUAL AND CONTRACTUAL EMPLOYEES OF THE CITY GOVERNMENT OF MUNTINLUPA WHO ARE NOT ENTITLED TO THE 13TH MONTH PAY IN THE TOTAL AMOUNT OF SEVEN MILLION FIVE HUNDRED THIRTY TWO THOUSAND PESOS (Php7,532,000.00).

Hon. Coun. Margarita Amythyst Padru-Labios, MD
Hon. Coun. Alexander B. Diaz
Hon. Coun. Allen F. Ampaya
Hon. Coun. Luvi P. Constantino
Hon. Coun. Robert A. Abas
Hon. Coun. Engr. Neptali S. Santiago
Hon. Coun. Joseito V. Arevalo
Hon. Coun. Robert P. Baes
Hon. Coun. Elmer S. Espeleta
Hon. Coun. Rafael T. Sevilla
Hon. Coun. Vergel C. Usanday

WHEREAS, the New Local Government Code of 1991, as amended, provides that, "the City Council as the legislative body of the city has the power to determine the positions, salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly and mainly from the city funds";

WHEREAS, DBM Circular No. 2005-8 dated October 28, 2005, provides the payment of 13th month pay and cash gift incentives to government employees and the said circular specifies government employees who are not entitled to 13th month pay;

WHEREAS, the City Mayor thru the Local Finance Committee has recommended to grant cash incentive amounting to Two Thousand Pesos (Php2,000.00) each to the Barangay Health Workers (BHW), Kabalikat sa Kalinisan, Consultants, Casual and Contractual employees of the City Government of Muntinlupa who are not entitled to the 13th month pay;

WHEREAS, the City Government of Muntinlupa has a number of employees, assigned to various offices, who are not entitled to 13th month pay and they are the following:

a) BHW - 413
b) Kabalikat sa Kalinisan - 1,057
c) Consultants - 84
d) Casual and Contractual Employees - 2,212
NOW, THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED, by the 5th Sangguniang Panlungsod in session as assembled that:

SECTION 1. A cash incentive amounting to Two Thousand Pesos (Php2,000.00) shall be granted to each Barangay Health Workers (BHW), Kabalikat sa Kalinisan, Consultants, Casual and Contractual employees of the City Government of Muntinlupa who are not entitled to the 13th month pay.

SECTION 2. The cash incentive shall be given to the covered employees on or before December 2010.

SECTION 3. Appropriation - The City Government shall allocate funds from the 2010 Executive Budget for the cash incentive amounting to a total amount of Seven Million Five Hundred Thirty Two Thousand Pesos (Php7,532,000.00) for the employees who are not entitled to 13th month pay in the Executive Budget.

SECTION 4. Effectivity Clause – This ordinance shall take effect after its approval.

ENACTED, by the 6th Sangguniang Panlungsod of Muntinlupa this 15th day of November, 2010, on its 16th Regular Session.
REPUBLICA NG PILIPINAS
PAMAHALAANG LUNGSOD NG MUNTINLUPA
KALAKHANG MAYNILA

Sangguniang Panglunsod

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COUN. ENGR. NEPTALI S. SANTIAGO  
Member

COUN. JOSELITO V. AREVALO  
Member

COUN. ROBERT P. BAES  
Member

COUN. ELMER S. ESPELETA  
Member

COUN. RAFAEL T. SEVILLA  
Member

COUN. VERGEL C. BLANDAY  
Member

ABSENT:

COUN. BAL NIEFES  
Member

COUN. RINGO A. TEVES  
Member

COUN. DAN HUBERT A. BARLIS  
Member

COUN. CELSO C. DIOKO  
Sectoral Representative
President
Association of Barangay Captains

COUN. DANN HENRY G. TEVES  
Sectoral Representative
President
Federation of Sangguniang Kabataan

I HEREBY CERTIFY, as to the correctness of the foregoing Ordinance.

CECILIA C. LAZARTE  
Secretary

ATTESTED:

ARTEMIO A. SIMUNDAC  
City Vice-Mayor/Presiding Officer

APPROVED:

ALDRIN L. SANCIPEDRO  
City Mayor
Date
CERTIFICATION

This is to certify that there is an Approved Appropriation for CASH INCENTIVE amounting to TWO THOUSAND PESOS each to all employees not entitled to the 13th month pay to be taken in the 2010 Executive Budget (NON OFFICE) – OTHER PERSONNEL BENEFITS- GENERAL FUND - in the amount of SEVEN MILLION FIVE HUNDRED THIRTY TWO THOUSAND PESOS ONLY (P 7,532,000.00).

This certification is being issued for whatever legal purpose it may serve.

[Signature]

AVELINO A. ORELLANA
City Budget Officer